



The Forum of Meritocracy and Allianz Global Assistance, along with other supporting organisations as Gruppo Cimbali, MM, Sanofi, Illy, EY, 30% Club and the support of the Solesin Family, announce the

## **VALERIA SOLESIN AWARD**

The total value of the award is €41,400 and will be divided into cash prizes and internship offers.

Prizes go to the best Master's research theses on the following topic:

"Female talent as a crucial factor to develop the economy, ethics and meritocracy in our country."

This award is in remembrance of Valeria Solesin, an Italian researcher at the Sorbonne in Paris, who tragically lost her life on 13 November 2015 during the Bataclan theatre massacre.

The competition was inspired by both Valeria's studies that deeply examine the topic of the dual role of women, divided between family and work, and by other simultaneous research that highlights the positive effects of a balanced female presence in companies: from profit increases to the demographic rejuvenation of the board and the induced job opportunities with the subsequent rise in consumption.

The award regards research theses that address labour market analysis from a gender perspective and from statistic-demographic, socio-economic, socio-political or legal perspectives. Theses that focus on the factors that restrict greater female presence in the Italian labour market, where the female employment rate has stagnated at 47%, and on the good conciliation practices introduced by companies and institutions in Italy and internationally to help an inclusive organisation and culture, able to let more women access the labour market, to support them in their dual role and to help them develop also in top management positions in companies.

# Regulations

#### ART. 1

The Valeria Solesin competition award is open to students who have presented a thesis at any Italian university to achieve a Master's Degree. The degree must be obtained before 31/07/2017 in one of the following subject areas: Economics, Sociology, Law, Political Science, Demography and Statistics.

#### **ART. 2.**

The award will be granted with the final decision of a commission, based on the following evaluation criteria:

The content of the thesis will be evaluated based on its coherence with the themes of the competition, its originality and its scientific rigour. Should two or more theses be considered equally valid, the degree mark will be taken into consideration.

#### **ART. 3.**

The application to participate, along with the relative documentation, must be sent by e-mail to premiosolesin@forumdellameritocrazia.it

Candidacy opens on 05/10/2016 and the deadline to present the works will be on 31/07/2017. All candidacies that arrive after the deadline will not be taken into consideration. The subject line of your e-mail must have the following wording "PREMIO VALERIA SOLESIN – Name and Surname of the candidate".

#### **ART. 4.**

The application to participate, prepared by using the form in attachment A, must contain:

- personal information of the candidate and tax code
- residence, domicile and telephone number
- declaration of consent to process personal data (Legislative Decree of 30 June 2003, n. 196)
- disclaimer for the public consultation of the thesis
- declaration of acceptance of the rules of this competition announcement.

Along with the application to participate, candidates must send:

- copy of a valid identity document
- copy of the degree certificate, issued by the secretariat of the university
- curriculum vitae et studiorum
- digital version of the thesis, prepared in Italian or English
- a summary of the thesis results in a **long abstract** form. This document must be sent in Word format (not PDF), in Times New Roman font, with 12pt. body text, 10 pt. for notes and 10 pt. for footer and must be no longer than 2 pages (maximum limit of 5000 characters, including spaces); it may be prepared in Italian or English.
- a **brief explanation** on the relevance of the thesis for the socio-economic impact study of the presence of female talent in the labour market. This document must be sent in Word format (not PDF), in Times New Roman font, with 12pt. body text, 10 pt. for notes and 10 pt. for footer and must be no longer than 1 page (maximum limit of 2500 characters, including spaces); it may be prepared in Italian or English.

#### ART. 5.

Theses presented before 01/01/2015 will not be accepted.

Incomplete applications to participate and/or produced on different forms to the one attached, as well as candidacies sent after the deadline, will be excluded from the competition.

### **ART. 6.**

An evaluation commission will be composed of university professors (experts in the subject areas as referred to in Art. 1) and representatives of the promoting organisations, members of the Scientific Committee with the support of the Advisory Board of the Award. The commission reserves the right to not assign the prizes in the event of an insufficient number of candidacies (less than six) and/or in the event of works that are judged as poor quality or not related to the themes in question in this competition announcement. The nomination and selection process by the commission is confidential and the decision of the same commission is final, unquestionable and binding (1).

In the event of winning the competition, participants shall authorise the transmission of data needed for the consignment of the award to the funders.

**ART. 7.** The value of the award is shown in the following table:

FUNDER	VALUE (divided between a cash award and paid internshin) <sup>2</sup>
Allianz Global Assistance	€10,000
Gruppo Cimbali	€8,000
MM	€5,000
Sanofi	€4,000
illy	€4,000
EY	€2,000
Other Sponsors and Associations	Paid internship activation at:  Zurich - Valore D - Lablaw - Clifford Chance

<sup>(1)</sup> Participants unconditionally accept the terms set out in this competition announcement, pledging as of now not to take any legal action against the Commission and/or funders and not to adhere to any legal action that may be brought by third parties concerning participation in the Valeria Solesin Award

## **ART. 8.**

Winners will be informed individually at the end of the evaluation process, should their works, based on the unquestionable judgement of the commission, be considered the best throughout the country. The winners will present their works publicly during a special award ceremony. The prizes will be assigned within 60 days after it.

## **ART. 9.**

Fr further information please contact the following e-mail address:

premiosolesin@forumdellameritocrazia.it

## ART. 10.

For any matters not covered in this announcement, the relevant legal provisions in force apply.

<sup>(2)</sup> A request to distribute the first, second and third prizes totally in cash may be made in the event the winner already had an active working position. Therefore, the distributed prize must be considered gross, before taxes.

# Companies

The following companies take part in the project:

COMPANY		DESCRIPTION
Allianz (II)  Clobal Assistance	Allianz Global Assistance	Leader in travel insurance, assistance and personal services
GRUPPO CIMBALI	Gruppo Cimbali	Gruppo Cimbali is the world leader in the design and manufacturing of professional machines for coffee, fresh milk based beverages, instant beverages and equipment for cafes.
MM	ММ	MM Spa was founded in 1955 for the creation of the M1 Milan Metro line. Over the years, MM has expanded its work field with the design of mobility infrastructure, management plans for the urban renewal of the city and the strategic works of hydraulic engineering. It also manages the water services and council housing of Milan.
SANOFI	Sanofi	Sanofi, life sciences.  Transforming scientific innovation into solutions that improve access to people's health and quality of life is our commitment.
illy	illy	illycaffè, a Trieste-based company founded in 1933, produces and markets a unique blend of 100% Arabica espresso coffee and is the brand leader in the premium coffee sector. Illy buys green coffee directly from producers of the highest quality Arabica through partnerships based on sustainable development.
Building a better working world	EY	EY is the world leader in professional services for auditing and accounting organisation, tax and legal assistance, transaction and consultancy-

Promoted by

With the sponsorship of

With the support

Gold sponsor

Silver sponsor

Communication by













